



# Job Opportunity

## State Controller's Office

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| <b>Position:</b> Amended: Senior Programmer Analyst (Specialist)<br>(Will also consider the Senior Information Systems Analyst<br>(Specialist) classification for these positions.) - Limited Term<br>Two Positions | Statewide |
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| <b>Location:</b> Personnel/Payroll Services Division<br>300 Capitol Mall, 10th Floor, Sacramento, CA 95814 |
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| <b>Issue Date:</b> March 3, 2006                         | <b>Final Filing Date:</b> Until Filled   |
| <b>Contact/Telephone:</b><br>Ray Slepian, (916) 324-6749 | <b>Who May Apply:</b> Individuals who are currently in<br>this classification, eligible for lateral transfer or<br>promotion, or reachable on a certification list |
| <b>California Relay Service: 1-800-735-2929</b>          | <b>Position Number(s):</b> 051-221-1583-002<br>051-221-1583-003  |

*Please call (916)323-3055 to request reasonable accommodations*

### Scope of the Position:

The Senior Programmer Analyst reports to the 21<sup>st</sup> Century Project Technical Development Manager (DPM II) and plays a key role in implementing the new, statewide Human Resources Management System (HRMS) using industry-leading software from SAP. The Senior PA provides technical expertise and leadership to the development team, performs the more complex systems technical analysis, design, and problem resolutions, and creates specifications and SAP HRMS system elements. Specific duties will include, but are not limited to the following:

### Duties and Responsibilities:

*Candidates must perform the following essential functions with or without reasonable accommodations*

The Senior Programmer Analyst must possess sound technical background, strong motivation and act independently or as a team lead to:

- Gain and maintain a high level of competency in the major areas of the SAP HRMS application, the underlying technologies, and in how they interact.
- Become a key resource for the SAP HRMS application, spanning the distributed and Web-based environments.
- Develop requirements, design specifications, code, test, and implement SAP interfaces, programs, business intelligence functions, views, and other elements in support of HRMS business needs.
- Oversee technical team compliance with application development and quality assurance standards.



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- Assist the technical team in new development and enhancements, implementation, defect, and change management activities.
- Participate in the more complex applications and production problem resolutions.
- Support information security assurance and risk management practices.
- Interact with project technical team members to build technical competencies and to support the success of the team.
- Be proactive in identifying issues, develop solution recommendations, and present to management.
- Interact in a positive and productive manner with all individuals and groups internal and external to the project.
- Possess effective communication skills.

## **DESIRABLE QUALIFICATIONS:**

### **Attributes:**

- Procedural, 4GL, or object-oriented programming languages
- SQL and relational database access methods
- Business application delivery in the Internet and distributed environments
- Software development methodologies
- Leadership in a technical setting
- Developing business requirements and translating to technical specifications

### **Desired experience and knowledge:**

- SAP internal application and Internet development environments
- Peoplesoft or other enterprise ERP environments
- HTML, Java, J2EE, .Net or other Web development environments
- Windows, UNIX/AIX operating systems
- SQL, DB2, Oracle or other relational DB environments
- C, C++, Natural or other 4GL's or OO programming languages
- Other environments such as Oracle Forms or Powerbuilder, used to develop and support business applications

### **Reasons why you should consider a technical position with the 21<sup>st</sup> Century Project:**

- This is an opportunity to participate in, and contribute to, a multi-year, statewide business-critical project.
- You will receive extensive training in SAP HRMS, then work with one of the leading business software platforms available today.
- You will be working in a team environment with energetic and committed professionals while gaining valuable experience that is applicable and marketable statewide.
- The project will be located in a new office building in West Sacramento with **FREE PARKING.**

*Applications will be screened and only the most qualified will be interviewed*

**How to Apply:**

**All hires will be subject to a background check.**

**For permanent positions, SROA and Surplus candidates should attach "surplus letters" to their application. Failure to do so may result in your application not being considered.**

Please submit a STD. 678 State Application and Résumé to:

**State Controller's Office**

Personnel/Payroll Services Division

P.O. Box 942850

Sacramento, CA 94250-5878

Attn: LaSharel Hicks



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